

1 UNITED STATES DISTRICT COURT  
2 EASTERN DISTRICT OF TENNESSEE  
3 AT KNOXVILLE

4 GRANT HAMRICK, )  
5 )  
6 Plaintiff, )  
7 )  
8 VS. ) NO. 3:20-cv-00417-TRM-DCP  
9 )  
10 )  
11 SPLASH TRANSPORT, INC., )  
12 AHMED ELMEHALAWY, )  
13 NANDLEEN, LLC d/b/a )  
14 NANDLEEN LOGISTICS, and )  
15 REGINALD DEVON JAMES, )  
16 )  
17 Defendants. )  
18 )  
19 )  
20 )  
21 )  
22 )  
23 )  
24 )

THE VIDEOTAPED VIDEOCONFERENCE DEPOSITION

OF

REGINALD D. JAMES

September 17, 2021

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Page 1

1 they are -- they do have different characteristics  
2 while you're driving, that they have these different  
3 rules that are in place; is that fair?

4 A. Yes, sir.

5 Q. One of the things that -- that I've seen  
6 in some of the other handbooks -- and I've seen the  
7 Stevens handbook before -- is that they have  
8 policies about parking on the side of the highway.

9 Did Stevens have a policy about parking on  
10 the side of the highway, whether that was allowed or  
11 not?

12 A. Yes, they had a policy.

13 Q. Okay. Can you tell me what -- what was  
14 the policy?

15 A. Well, for Stevens Transport, particularly  
16 that company, they didn't want you parking on the  
17 side of the road at all.

18 Q. And why is that?

19 A. I can't remember why, but I'm assuming  
20 it's because it's more dangerous to park on the side  
21 of the road. But -- and just like they have, you  
22 know, policies with U-turns. But because we were  
23 beginners and we really didn't know what we was  
24 doing -- you know, we -- we new students -- they

1           A.       I can't remember.

2           Q.       But you're familiar with that company.  It  
3 could have been, correct?

4           A.       Yes, sir.

5           Q.       And then you -- and then you eventually  
6 got down to Knoxville.

7                   Was -- was it your intent to go through  
8 Knoxville on the rest of the way to get down to  
9 Miami?

10          A.       I'm not too sure what my intent was.

11                   No, no, wait.  Well, I know I wasn't going  
12 to make Miami that night, so you just kind of find a  
13 way, what you -- you don't really know until you  
14 don't have no time left, and you're getting close to  
15 your time.

16                   So as -- when I got to Knoxville, getting  
17 close to it, that's when I started feeling, you  
18 know, sick.  So -- so at that point, I'm thinking,  
19 you know, maybe I -- maybe I should just go home,  
20 you know.  I don't know if it was just a stomachache  
21 or, you know, maybe I just needed to go home, you  
22 know, catch a load off, you know.  So I wasn't  
23 too -- I wasn't -- my intentions was not to get to  
24 Miami, no, with -- you know, that same day.

Page 98